

Employment

The Church has invested considerable resources in assisting individuals prepare for, find and continually improve their employment opportunities. There are also many resources in our community to help with this. Below are some of the resources available. Always keep in mind that, as a member of your community, think of ways you can network with others to assist in finding employment opportunities and training.

Latter-Day Saint Jobs Website

An excellent starting point in helping anyone looks for employment is <https://www.churchofjesuschrist.org/life/employment-services>. Within this website you can find information about how to start a job search, improve your search skills and increase your chances of finding the right job.

Also, within the Latter-Day Saints Jobs website is a collection of resources on virtually any topic that could be helpful to someone involved in searching for a job. There are resources on networking, creating a resume, furthering education, building a business and how to assist those who are searching. Click here to access these resources:

<https://www.churchofjesuschrist.org/life/help-for-job-seekers>

Local Church Employment Website:

The local Church Employment Center is located in Centerville adjacent to the Deseret Industries store. An in-person or virtual visit will enable those looking for employment to work personally with an employment missionary, who will assist in many aspects of your job search.

Website: <https://local.churchofjesuschrist.org/en/employment-services/us/ut/centerville/94-e-pages-lane>

Ward and Stake Employment Specialists

Wards in the Woods Cross Utah North Stake likely have in place employment specialists and welfare/self-reliance specialists. They may also be providing self-reliance courses designed to help members address their needs, including employment needs. Ask members in the ward and stake to think of opportunities within their network that could assist those you are helping find the right job.

Deseret Industries – Employment Resource Services and Development Counselors

Each Deseret Industries location is staffed with people who are trained and ready to assist with employment needs. These are a combination of missionaries, volunteers and church employees. A visit to your nearest Deseret Industries Employment Resource Center is an excellent step in trying to determine how to best help someone looking for a job or a better job.

In some cases, the assistance needed will go beyond the help you receive just walking into the employment resource center and you will want to work with your ward bishop to schedule an appointment with a Development Counselor. Development Counselors are professionally credentialed counselors who can help individuals overcome personal barriers and challenges that impact employability. This individualized assistance may include (1) assessments to identify strengths, barriers and strategies for progress; (2) creation of a development plan; and (3) help with vocational training and on-the-job opportunities. It may also include help in funding necessary additional training. The bishop can provide a referral electronically in the Leader and Clerk Resources webpage or the bishop may choose to call the Deseret Industries.

Employment Resource Center Locations

Centerville

Days and Hours: M-W 10-4

Phone: 801-298-4700

Website: <https://local.churchofjesuschrist.org/en/employment-services/us/ut/centerville/94-e-pages-lane>

Address:

94 E Pages Lane Suite B
Centerville

Layton

Days and Hours: M&W 9-1, T&Th 12:30 – 4:30

Phone: 801-593-5347

Website: <https://local.churchofjesuschrist.org/en/employment-services/us/ut/layton/930-w-hill-field-rd>

Address:

930 W Hill Field Rd
Layton

Vocational Training (Deseret Industries)

Website: <https://www.deseretindustries.org/work-at-deseret-industries>

Welfare Square

Days and Hours: M, W, Th

Employment Resources Phone: 888-818-4484

Website: <https://www.churchofjesuschrist.org/serve/caring/welfare-facilities/welfare-square?lang=eng>

Address:

780 W 800 S
SLC

Community Resources

The State of Utah Department of Workforce Services (DWS) is designed to help people prepare for and find the right jobs. You can access their services online at <https://jobs.utah.gov> and find the nearest location.

The State's DWS SmartStart website is a step-by-step guide to finding a job that's right for those seeking employment. Assessments, check lists, worksheets and examples will guide you through choosing a career, preparing a resume, applying for jobs, networking and interviewing. View individual chapters or the whole booklet at <https://train.jobs.utah.gov/jobseeker/smartstart.pdf>

Overcoming Obstacles

Discouragement may arise because of obstacles in your path. These may include any of the following:

- Poor basic work behaviors
- Inadequate skills or education

- Previous lack of success
- High childcare costs
- Disabilities
- Criminal background

Be assured that others have overcome similar obstacles and with a willingness to seek appropriate help, make and keep commitments and hard work, you too can overcome these obstacles and find a way to succeed.

Most of the obstacles you may face are common or come up from time to time, so be sure to use resources at the Employment Resource Center or at the State Department of Workforce Services for ways to overcome any obstacles that may appear to stand in the way.